

Leave Salary & Pension Contribution

Q.1. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.01.1983. Date of appointment: 01.01.2005.

He was sent on foreign service on 01.07.24 and took charge on 07.07.24 there and reverted to Govt. service on 01.10.2024.

Basic Pay on 01.07.2024: Rs.34,900 in FPL-5. DNI: 01.07.2025.

Leave availed: Nil. *Hem Sharma Classes: 9991500264*

DA applicable: 53% from 01.07.2024.

Ans. Total Leave Salary contribution = Rs. 11,517 *Hem Sharma Classes: 9991500264*

Total Pension Contribution = Rs. 24,030

Q.2. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.08.1982. Date of appointment: 01.08.2004.

He was relieved from parent deptt. on 01.08.24 but joined in organisation on 3 Aug 24

Reversion: 01.01.2025. *Hem Sharma Classes: 9991500264*

Basic Pay on 01.07.2024: Rs.50,500 in FPL-7. DNI: 01.01.2025.

Leave availed: EL: 01.10.2024 to 31.10.2024

DA applicable: 53% at commencement.

Ans. Total Leave Salary contribution = Rs. 22,220

Total Pension Contribution = Rs. 46,360

Q.3. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.07.1982. Joined as a clerk on: 01.07.2004.

He was promoted to the post of Assistant in 2014 in FPL-6.

Foreign service: 01.10.2024 to 31.03.2025, Reversion: 01.04.2025.

Basic Pay on 01.07.2024: Rs.52,000 in FPL-6. Hem Sharma Classes: 9991500264

Leave availed: EL: 01.12.2024 to 31.12.2024; HPL: 01.03.2025 to 31.03.2025

DA applicable: 53% at commencement; 55% from 01.01.2025.

Ans. Total Leave Salary contribution = Rs. 22,880

Total Pension Contribution = Rs. 64,064

Hem Sharma Classes: 9991500264

Q.4. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.01.1982. Date of appointment: 01.01.2004.

Relieved from Govt. service on 01.01.25 FN and joined foreign service on 08.01.2025 AN.

Basic Pay on 01.01.2025: Rs.41,000 in FPL-4. DNI: 01.07.2025.

Leave availed: Nil.

After relieving on 30.06.25 AN, he joined Govt. Service on the same day.

DA applicable: 55% from 01.01.2025.

Ans. Total Leave Salary contribution = Rs. 27,060

Total Pension Contribution = Rs. 76,260

Hem Sharma Classes: 9991500264

Q.5. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.10.1981. Date of appointment: 01.10.2003.

Foreign service: 01.02.2025 to 31.08.2025. Reversion: 01.09.2025.

He was transferred to foreign service on his request, and foreign employer was not ready to bear the same. So, he himself paid both the contributions i.e. Leave salary & pension contribution Hem Sharma Classes: 9991500264

Basic Pay on 01.01.2025: Rs.35,900 in FPL-5. DNI: 01.07.2025.

Leave availed: EL: 01.04.2025 to 30.04.2025

DA applicable: 55% at commencement; 58% from 01.07.2025.

Ans. Total Leave Salary contribution = Rs. 23,936

Total Pension Contribution = Rs. 67,900 Hem Sharma Classes: 9991500264

Hem Sharma Classes: 9991500264

Q.6. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.01.1981. Date of appointment: 01.01.2003.

Foreign service: 01.03.2025 to 30.11.2025, Reversion: 01.12.2025.

Basic Pay on 01.07.2024: Rs.53,600 in FPL-7. Hem Sharma Classes: 9991500264

Leave availed: HPL: 01.05.2025 to 31.05.2025

DA applicable: 55% at commencement; 58% from 01.07.2025.

Ans. Total Leave Salary contribution = Rs. 48,048

Total Pension Contribution = Rs. 137,063

Q.7. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.08.1980. Date of appointment: 01.08.2002.

Foreign service: 01.04.2025 to 31.03.2026, Reversion: 01.04.2026.

Basic Pay on 01.01.2025: Rs.55,200 in FPL-7. DNI: 01.07.2025.

Leave availed: EL: 01.08.2025 to 31.08.2025; HPL: 01.02.2026 to 28.02.2026

DA applicable: 55% at commencement; 58% from 01.07.2025; 60% from 01.01.2026.

Ans. Total Leave Salary contribution = Rs. 62,029

Total Pension Contribution = Rs. 1,77,652

Hem Sharma Classes: 9991500264

Q.8. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.04.1980. Date of appointment: 01.04.2002.

Foreign service: 01.05.2025 to 30.04.2026, Reversion: 01.05.2026.

Basic Pay on 01.07.2024: Rs.42,200 in FPL-4. Hem Sharma Classes: 9991500264

Leave availed: EL: 01.09.2025 to 31.10.2025

DA applicable: 55% at commencement; 58% from 01.07.2025; 60% from 01.01.2026.

Ans. Total Leave Salary contribution = Rs. 47,564

Total Pension Contribution = Rs. 136,828

Hem Sharma Classes: 9991500264

Q.9. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on deputation to Central Govt.

Date of birth: 01.11.1979. Date of appointment: 01.11.2001.

Foreign service: 01.06.2025 to 31.05.2026, Reversion: 01.06.2026.

Basic Pay on 01.01.2025: Rs.37,000 in FPL-5. DNI: 01.07.2025.

Leave availed: EL: 01.11.2025 to 30.11.2025; HPL: 01.03.2026 to 31.03.2026

DA applicable: 55% at commencement; 58% from 01.07.2025; 60% from 01.01.2026.

Ans. Vide Rule 127(1)(a) No leave salary contribution between Central/any State Government and Haryana Government shall be required to be made by the borrowing Department/Government. Hem Sharma Classes: 9991500264

Hem Sharma Classes: 9991500264

Q.10. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.07.1979. Date of appointment: 01.07.2001.

Foreign service: 01.07.2025 to 30.06.2026, Reversion: 01.07.2026.

Basic Pay on 01.07.2025: Rs.56,900 in FPL-7. Hem Sharma Classes: 9991500264

Leave availed: EL: 01.12.2025 to 31.12.2025

DA applicable: 58% from 01.07.2025; 60% from 01.01.2026.

Ans. Total Leave Salary contribution = Rs. 68,849

Total Pension Contribution = Rs. 1,99,148 Hem Sharma Classes: 9991500264

Hem Sharma Classes: 9991500264

Q.11. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.07.1978. Date of appointment: 01.07.2000.

Foreign service: 01.09.2025 to 31.08.2026, Reversion: 01.09.2026.

Basic Pay on 01.07.2025: Rs.43,500 in FPL-4. DNI: 01.07.2026.

Leave availed: HPL: 01.01.2026 to 31.01.2026. Hem Sharma Classes: 9991500264

DA applicable: 58% at commencement; 60% from 01.01.2026; 63% from 01.07.2026.

Ans. Total Leave Salary contribution = Rs. 52,921

Total Pension Contribution = Rs. 153,794

Hem Sharma Classes: 9991500264

Q.12. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.01.1978. Date of appointment: 01.01.2000.

Foreign service: 01.10.2025 to 30.09.2026, Reversion: 01.10.2026.

Basic Pay on 01.07.2025: Rs.38,100 in FPL-5. DNI: 01.07.2026.

Leave availed: EL: 01.02.2026 to 28.02.2026; HPL: 01.06.2026 to 30.06.2026

DA applicable: 58% at commencement; 60% from 01.01.2026; 63% from 01.07.2026.

Ans. Total Leave Salary contribution = Rs. 42,273 Hem Sharma Classes: 9991500264

Total Pension Contribution = Rs. 123,225 Hem Sharma Classes: 9991500264

Q.13. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 01.08.1977. Date of appointment: 01.08.1999.

He was relieved from parent deptt. on 01.11.25 but joined in organisation on 05.11.25 and relieved from organisation on 27.10.26 but joined parent deptt. on 01.11.26

Basic Pay on 01.11.2025: Rs.60,400 in FPL-7. DNI: 01.07.2026.

Leave availed: EL: 01.03.2026 to 31.03.2026. Hem Sharma Classes: 9991500264

Pay after annual increment(s): Rs.62,200 in FPL-7 from 01.07.2026.

DA applicable: 58% at commencement; 60% from 01.01.2026; 63% from 01.07.2026.

Ans. Total Leave Salary contribution = Rs. 73,876

Total Pension Contribution = Rs. 215,920 Hem Sharma Classes: 9991500264

Hem Sharma Classes: 9991500264

Q.14. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 10.04.1975. Date of appointment: 10.04.1997.

Foreign service: 10.08.2024 to 20.05.2025, Reversion: 21.05.2025.

Basic Pay on 01.07.2024: Rs.39,200 in FPL-5. DNI: 01.07.2025.

Leave availed: EL: 16.12.2024 to 31.12.2024; HPL: 01.03.2025 to 31.03.2025

Admissible joining time: 10.08.2024 to 17.08.2024; charge taken on 18.08.2024.

DA applicable: 53% at commencement; 55% from 01.01.2025.

Ans. Total Leave Salary contribution = Rs. 33,800

Total Pension Contribution = Rs. 94,598

Hem Sharma Classes: 9991500264

Q.15. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 20.09.1974. Date of appointment: 20.09.1996.

Foreign service: 20.11.2024 to 09.10.2025, Reversion: 10.10.2025.

Basic Pay on 01.07.2024: Rs.66,000 in FPL-6. Hem Sharma Classes: 9991500264

Leave availed: EL: 01.04.2025 to 20.04.2025

Admissible return joining time: 02.10.2025 to 09.10.2025; parent-office duty starts 10.10.2025.

DA applicable: 53% at commencement; 55% from 01.01.2025; 58% from 01.07.2025.

Ans. Total Leave Salary contribution = Rs. 73,254

Total Pension Contribution = Rs. 2,07,423

Hem Sharma Classes: 9991500264

Q.16. Calculate the Leave Salary Contribution and Pension Contribution payable to Haryana Government for this employee on foreign service in an organisation.

Date of birth: 12.07.1974. Date of appointment: 12.07.1996.

Foreign service: 12.02.2025 to 18.01.2026, Reversion: 19.01.2026.

Basic Pay on 01.01.2025: Rs.46,100 in FPL-4. DNI: 01.07.2025.

Leave availed: HPL: 16.06.2025 to 30.06.2025 Hem Sharma Classes: 9991500264

DA applicable: 55% at commencement; 58% from 01.07.2025; 60% from 01.01.2026.

Ans. Total Leave Salary contribution = Rs. 55,212

Total Pension Contribution = Rs. 157,582