

HARYANA POWER UTILITIES

Departmental Accounts Examination for Engineering Officers (Oct. 2021)

PAPER-II

TIME ALLOWED: 3 Hours

MAX. MARKS: 100

PART-A (Marks-40)

Q.No. 1

Take necessary action in respect of the following:

- (i) Parents shall be deemed to be dependent on the Government Employee, if their income is less than the minimum family pension, prescribed from time to time. Dearness relief not counted thereon. (True/False)
- (ii) If no Order is passed to treat the period of absence as duty for any specified purpose, the period of absence shall be treated as(Fill-in-Blank)
- (iii) If the pay scale of a post has been upgraded from 01-01-2006 and such up-gradation involves change of pay band, the entry level pay shall be fixed at minimum of the pay band corresponding to upgraded pay scale as on 01-01-0206. (True/False)
- (iv) The Period shall not be treated as duty period for any purpose. (Fill-in-Blank)
- (v) Can a government employee be terminated from service as per Haryana Civil Services Rules, if appointed on that post by direct recruitment? Comment
- (vi) Mr. Y, a senior employee was placed under suspension and the period of suspension was treated as non-duty. But his junior Mr. S was drawing more pay than his above senior. Mr. Y has submitted an application contesting that he should not be allowed less pay than his junior Mr.S and that his pay should be stepped up. Comment on admissibility of equal pay to Mr.Y.
- (vii) Mr. Ram, a government employee, while in service, died on 15-10-20. He was on leave on that day. What pay and allowances shall be admissible for the day to Mr. Ram? Comment
- (viii) Special Pay of arduous nature of duties drawn before promotion shall not be merged at the time of fixation of pay of promotional post. (True/False)
- (ix) Divorce by the Panchayat or Social Organizations shall constitute a legal divorce as per Court of Law. (True/False)

P.T.O

- (x) It has come to the notice that full daily allowance is admissible to the employee while on tour, if he has to stay compulsorily on that station due to blockade of roads in the case of heavy rains. If so, who is competent Authority for such sanction. Comment **(Marks-10*1=10)**

Q.No. 2

Calculate the Leave admissible to a Nigam Employee from the following details:

Date of Joining as AE (T) = 02-08-1987.

Date when he becomes AE (R) = 01-01-1988

The employee availed the following kind of leaves during his service period:

- Earned Leave: (i) 06-04-1993 to 25-05-1993
(ii) 6/2005 to 7/2005 (2months)
(iii) 01-08-2010 to 31-08-2010
- Half Pay Leave : (i) 01-03-1997 to 28-04-1997
(ii) 3/2008 (Half Pay commuted Leave on medical certificate)
(iii) 12-09-2011 to 30-09-2011 (Half Pay commuted Leave on medical certificate)
- Extra Ordinary Leave: (i) 01/08/2009 to 30/09/2009
(ii) 01-12-2013 to 06-01-2014

From 01-05-2006 to 30-07-2006 the officer remained suspended. The period of suspension was decided as leave of kind due by the competent authority. He availed 2 casual Leaves more than the admissible during calendar year 2016 and full Casual Leaves admissible to him during 2017. The officer retired at the age of superannuation on 31-08-2017. **(Marks-10)**

Q.No. 3

Examine whether any TA/DA on Tour is admissible to the officers residing and posted at Panchkula, in the following cases and if admissible indicate the amount of Claim which can be admitted:-

- (i) Grade 1 employee drawing pay in Level 18 left for attending official meeting at Faridabad on 01-01-2020 at 04 Hour by relatives' car. Paid propulsion charges for

Rs. 4000/- (claimed Rail A.C First Class fare Rs. 5000/- as per Rules admissibility). He was treated as State Guest there and availed casual Lunch, dinner and tea at the expense of Government. After Dinner he went to Delhi at night and stayed there in a Hotel (paid and claimed Hotel charges at Delhi for Rs. 10000/-) and Claimed daily of Rs. 800/-. Next day on 02-01-2020 he returned to Panchkula by Volvo bus and reached at 2.00 P.M. Claimed Volvo bus fare plus Daily Allowance at the rate of Rs. 800/-. He spent and claimed taxi charges (25 KM) paid for Rs. 1000/- from Faridabad to reach at Delhi. (Vovlo bus fair from Delhi to Faridabad and Panchkula – Rs. 200/- and 1400/- respectively. Bus fair from Faridabad to Panchkula – Rs. 400/-). Local Journey from residence to bus stand – 4 Kms, from Faridabad bus stand to place of meeting 3 Kms) (Marks-5)

NOTE: Attempt any ONE Question out of Q.No. 4 and 5 (Marks-10)

Q.No. 4

Define any FIVE of the following:

- (a) Standard Rent
 - (b) Grant of allowances during joining Time
 - (c) Shortest Route
 - (d) Competent Authority and procedure for grant of Conveyance Allowance to Blind Employee
 - (e) Allowances admissible during the period of re-employment
 - (f) Composite Transfer Grant
 - (g) Duty
- (Marks: 5*2 =10)

Q.No. 5

- (a) Mr. X was re-employed (on a post of PB-3 of 15600 – 39100 plus grade pay of Rs. 7600) after attaining the age of superannuation. His last pay drawn was Rs. 53700 (in pay Band 4 with grad pay 8700) and his basic pension was fixed Rs. 26850. He was fixed at Rs. 12250 plus Rs. 7600. The re-employed is not satisfied. Comment on the correctness of his pay fixed on re-employment.
- (b) How the pay of an employees shall be fixed on his subsequent appointment to a post higher or identical to Functional or ACP Pay scale in the same department, and if the application for the same has been submitted through proper channel?

P.T.O

- (c) A group C Employee (DOB - 15-6-1963) was charged with a bribery case on 2-10-20. His reputation for corruption, dishonesty or infamous conduct was clearly established. However, no specific instance was proved under the Haryana Civil services (P&A) rules, 2016. The administration Authority served him with a notice of two months for premature retirement. Is the action of Authority in Order? Comment
- (d) As per fundamental rule no benefit of increment proportionate or otherwise shall be admissible to a Government employee who is not in service on 1st July. Whether it is admissible in case of his death on the 1st July while not on leave? Comment. **(Marks-4*2.5=10)**

NOTE: Attempt any TWO Questions out of Q.No. 6 to 10 (Marks-2.5+2.5=5)

Q.No. 6

A non-gazetted officer was promoted to gazetted post. He was required to undergo medical examination afresh. Can he be terminated, explain the circumstances?

(Marks-2.5)

Q.No. 7

A junior most, permanent government employee, return to his parent cadre/department. No regular post is vacant on which he holds a lien. Comment what the competent authority should do? **(Marks- 2.5)**

Q.No. 8

What are the instructions prescribed under Haryana Civil Services Rules, for entries in Service Book entries in Form Part VIII and Part-IX. Explain? **(Marks – 2.5)**

Q.No. 9

What pay and Allowances are admissible to an employee during joining time in continuation of Leave as per Haryana Civil Services Rules? **(Marks: 2.5)**

Q.No. 10

Explain the relevant Rules as prescribed under Haryana Civil Services Rules, to fix pay on promotion of an employee who is drawing special pay in lieu of Higher Time Scale? **(Marks – 2.5)**

PART -B (Marks-40)

- Q.No. 11** Define
- i) Enhanced Family Pension
 - ii) Short Casual Leave
 - iii) Terminal Gratuity and Service Gratuity
 - iv) Special casual Leave to Male/Female
 - v) Family Pension to more Widows than One

(Marks 5*3=15)

Please Attempt any TWO Questions out of Q.No. 12to 14

Q.No. 12

- (a) What is Compensation Pension? What are the rules relating to grant of Compensation Pension? Whether pay and allowances granted to the employee in lieu of notice period can be recovered before expiry of notice period, if re-employed?
- (b) What is Compassionate Allowance? To whom and when it is granted? Is it mandatory for the Government to Grant Compassionate allowance in every case?

(Marks- 5*2=10)

Q.No. 13

- (a) What are the rules as prescribed under Haryana Civil Services Rules relating to Grant of Leave to Government Employee under Suspension?
- (b) What pay and allowances are admissible to employee for the period spent by him under medical treatment during his suspension?
- (c) A Government employee applied for kind of leave admissible to him including extraordinary leave, after his period of suspension was treated as leave of the kind due with consent. The sanctioning authority sent it to higher authorities for approval. What are the rules? Comment
- (d) What are the rules relating to payment of Leave Encashment in case of death or disappearance of a government Employee?

(Marks- 4*2.5=10)

Q.No. 14

- (a) Explain the term Provisional pension? Under what circumstances or situations it is granted to a government employee?

P.T.O

- (b) Explain the rules relating to payment of Interest to a Government employee on delayed payment of Pension and DCRG. (Marks-2*5=10)

Q.No. 15 Take action in respect of the following:

- (i) Noand No.....shall be admissible to a Government employee dismissed or removed from service for misconduct, insolvency or inefficiency. (Fill in Blank)
- (ii) Whether Extraordinary leave granted to an employee on medical certificate may be commuted retrospectively into 'Leave not due'? Comment
- (iii) In the case of family Pension, the period ofservice include period of extraordinary leave, if any and period of training but does not include the period of suspension treated as non-duty. (Fill in Blank)
- (iv) Casual Leave, Short casual Leave or Quarantine Leave which is recognized as leave under Rules shall not be combined with any other kind of leave admissible under the Rules.(True/False)
- (v) Where part of the pension is withheld or withdrawn, the amount of such pension can never be reduced below the amount fixed as last pension? Comment (Marks 5*1=5)

PART – C (Marks: 20)

Q.No 16 Please comment on the followings:

- (a) Can a government employee have two GPF Accounts? Explain the circumstances or the situations?
- (b) Mr. Anil, an Executive Engineer, while in service made nomination in favor of his son. He retired on 31-3-2021. He made another nomination on 25-4-21 in favor of his wife for 100% share. Can the request of the officer be accepted under GPF Regulations? State the circumstances.
- (c) What amount of advance from GPF is admissible to an employee for purchase of House-hold items and to celebrate Marriage Anniversary.
- (d) Subscriber 'A' on his dismissal and removal from the services of the Nigam was paid final payment of his GPF amount. Subsequently, after 2 years, on Court orders he was reinstated in the service. What is his liability towards his GPF Account as per GPF Regulations. (Marks :4*2.5=10)

Q.No 17

- (a) Define Censure? What is the distinction between censure, the withholding of promotion and non-selection to a selection post?
- (b) Punishing Authority delivered a copy of statement of charges, the statement of imputations of misconduct and a list of documents and witness sustaining the charges to a Government Employee. What the employee should do?

(Marks :2*2.5=5)

Q.No. 18

- (a) A Government Employee of Group 'A' accepted gifts of more than Rs. 7000 on the marriage of his son from his near relatives and personal friends some of them having official dealings with him. Neither he informed the Government nor he disclosed the facts in his Property Statement. State what action can be taken against him as per Haryana Civil Services (Government Employees' Conduct) Rules, 2016.
- (b) A Government Employee wants to purchase movable property in the name of his family member from a person having official dealings with him. Suggest him how he should proceed?

(Marks : 2*2.5=5)